

Communication on Engagement (CoE)

Federation of Industries of Greece (SVE)

Date: 31 October 2025

1. Statement of Continued Support

The Federation of Industries of Greece (SVE) reaffirms its continued commitment to the Ten Principles of the United Nations Global Compact, encompassing human rights, labour, environment, and anti-corruption.

SVE integrates responsible business practices and sustainability into all its operations, policies, and programs. Through its leadership role in the Greek industrial sector, SVE promotes these values among its members, partners, and the wider community.

Our organization seeks to leverage its influence to advance **social progress**, **environmental stewardship**, **and ethical governance**, contributing to a sustainable and inclusive economy for all.



2. Quality and Social Responsibility Policy

SVE is dedicated to delivering **high-quality services** to its members, **maximizing industrial benefits**, and addressing both their **stated and emerging needs**. The Federation also designs and implements **co-financed programs** that foster innovation, competitiveness, and sustainable growth.

Quality Objectives

- Provide timely, accurate, and relevant information to members.
- Support members in addressing business challenges and identifying opportunities.
- Promote sustainable development policies across Greek industry.
- Maintain strategic partnerships with organizations, public authorities, and the media.
- Attract new members and expand the Federation's network.
- Implement transparent and predefined operational procedures.
- Ensure effective, responsible, and compliant financial management.
- Administer co-financed programs in accordance with regulatory frameworks.



Commitment to Continuous Improvement

SVE's **Quality Management System (QMS)** enhances productivity, operational efficiency, and member services. It fosters a modern, inclusive working environment that encourages staff participation, ongoing training, and adherence to **ISO 9001:2015** and **SMETA 2014** standards, ensuring continuous improvement across all activities.

3. Social Responsibility Initiatives

SVE is a **founding member** of the *Network of Social Solidarity and Assistance*, established in **2012** to provide support to vulnerable communities. The Network has expanded its reach from 20 institutions to over 100 today, emphasizing **volunteerism, solidarity, and compassion** as guiding principles.

Key Actions by Theme

Support Health

- 2025: Donation of a flexible video rhino-pharyngo-laryngoscope to the ENT Department, Hippokration General Hospital (~€18,000).
- 2024: Inauguration of three new wards in the Cardiology Wing, Georgios Papanikolaou General Hospital, enabling installation of a new coronary angiograph.



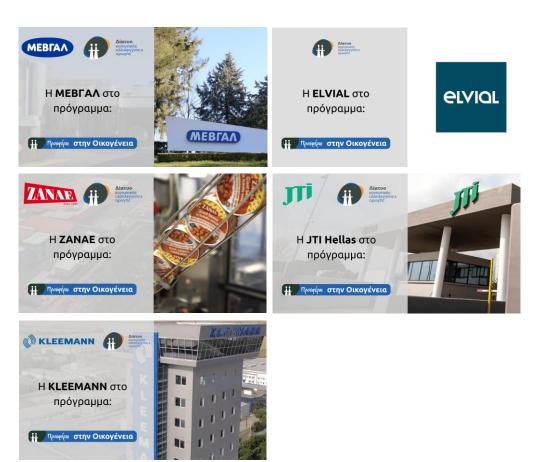


• 2023: Donation of automated defibrillators to MOMus and the 17th Primary School of Thessaloniki (KLEEMANN HELLAS), and a state-of-the-art medical monitor to the 2nd ICU at G. Papanikolaou Hospital (Makios Logistics).



Support Family

• **2023:** "I Contribute to the Family" program — monthly provision of essential goods worth €350 to families in need, improving daily living conditions.





Support Education

- **2025**: Renovation of the outdoor area of Toumpa Nursery School, including installation of safe flooring.
- 2024: Transformation of a classroom at the 1st Laboratory of Special Vocational Education and Training (EEEEK) of Thermi into a Sensory Integration and De-escalation Room.



• **2023:** Donation of furniture and specialized equipment to a Children's Creative Activity Center (in collaboration with Annapurna Team).





Support Society

 2024: Distribution of food and essentials to soup kitchens, social grocery stores, and foundations; donation of a power generator to Greek Children's Village, Filiro, creation of child-friendly visitation areas at Drama Correctional Facility, and launch of the "Basket of Love" initiative to meet urgent national needs.



ΔΩΡΕΑ
ΗΛΕΚΤΡΟΠΑΡΑΓΩΓΟΥ
ΖΕΥΓΟΥΣ ΑΠΟ ΤΟΝ
ΕΒΕΘ ΣΤΟ ΠΑΙΔΙΚΟ
ΧΩΡΙΟ ΣΤΟ ΦΙΛΥΡΟ







• 2023: Provision of emergency relief (food and medicines) to earthquake victims in Turkey and flood-affected communities in Thessaly. Lidl Hellas contributed goods worth €120,000 to K.Y.A.D.A. in Athens.

4. Commitment to the UNGC Principles

SVE continues to align its strategy and activities with the **UN Global Compact's Ten Principles** through a range of targeted actions across the five key areas: **Human Rights**, **Labour**, **Environment**, and **Anti-Corruption**.



Human Rights & Labour

 Sept 10, 2025: At the 89th Thessaloniki International Fair, SVE co-hosted an event highlighting the connection between business and society and the long-term value of Corporate Social Responsibility (CSR). Mr. Nikolaos Pentzos, President of the Social Solidarity & Relief Network, presented the Network's initiatives.



• June 17, 2025: Workshop "From Law to Practice: Tackling Harassment and Violence in the Workplace" explored the implementation of Law 4808/2020 and best practices for creating safe, respectful work environments.

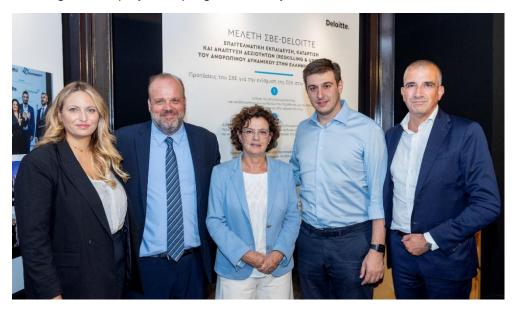




 Nov 7, 2024: Conference "Occupational Safety: A Priority for the Industrial Sector" with Deputy Minister of Labor & Social Security Mr. Costas Karagounis, focusing on workplace prevention and safety culture.



• **Sept 12, 2024:** Event "DYPA: Recent Initiatives and Supporting Actions" during the **88th Thessaloniki International Fair**, highlighting vocational training and employment programs led by DYPA.



 Mar 3, 2024: Participation in the 1st Inter-Balkan Conference on Occupational Health and Safety, organized by ELINYAE, promoting employee well-being and safe working conditions.





 Jan 30, 2024: Event "Towards a Gender Equal Society: What Needs to Change in Greece Today" with keynote speaker European Commissioner Elena Dalli, discussing gender equality, inclusion, and women's empowerment in the workplace.



Environment

• **Sept 8, 2025:** Event "Green Entrepreneurship: Approaches to Sustainability and Growth" at the 89th Thessaloniki International Fair, focusing on reducing the environmental footprint of enterprises and integrating sustainability into business strategies.





• June 17–18, 2025: SVE served as a Supporting Partner at the Financial Times Energy Transition Conference, addressing energy innovation, renewable investments, and sustainable growth in the Eastern Mediterranean and Southeast Europe.



• June 28, 2024: Conference "Crisis Management – Natural Disasters: The Next Day in Industrial Risk Insurance" with Deputy Minister of Climate Crisis and Civil Protection, Christos Triantopoulos.





• Feb 28, 2024: Joint event with UN Global Compact Network Greece, "Strengthening Sustainable Development: From Commitment to Action," held in Thessaloniki.



 May 22, 2023: Event "ESG and Greenwashing: False Ecological Claims" promoting environmental responsibility and compliance with sustainability standards.





• May 8, 2023: Conference "Energy Saving in Industry – Prospects and Challenges" focusing on energy efficiency, renewable energy adoption, and industrial resilience.



Anti-Corruption

• **Sept 11, 2024:** Conference "Mediation and Arbitration as Levers of Economic Development and Business Activity" co-organized with OPEMED, promoting alternative dispute resolution for fair and efficient business practices.





• Apr 4, 2024: Joint event with EPLO, "The Resolution of Tax Disputes: Lessons from 2013–2023 and Future Perspectives," addressing transparency and efficiency in tax compliance.



• **Dec 14, 2023:** Workshop "Intra-Group Transactions: Documentation Rules and Tax Audits" in collaboration with Deloitte, enhancing awareness of proper documentation and compliance.





• Apr 24, 2023: Workshop "Internal Audit: Benefits and Practical Steps for Establishing an Audit Unit" for both listed and unlisted companies.



• Mar 6, 2023: Conference "Business Tax Compliance: Practical Issues, Considerations, and Suggestions" with the participation of the Governor of the Independent Authority for Public Revenue (IAPR), highlighting tax transparency and foreign investment attraction.







5. Looking Ahead

SVE will continue to:

- Advance responsible business practices and sustainability among its members.
- Expand social, educational, and health initiatives through the *Network of Social Solidarity and Assistance*.
- Strengthen partnerships that promote sustainable development, inclusion, and societal well-being.
- Embed the UNGC principles within all strategies, programs, and operations, proving that **responsible industry drives meaningful social impact**.

6. Correspondence Between SVE Initiatives and the UN Sustainable Development Goals (SDGs)

Focus Area / Initiative	Description	Corresponding SDG(s)	Relevant SDG Targets
Support Health	Donations to hospitals and medical institutions (ENT equipment, ICU monitors, defibrillators, new wards)	SDG 3 – Good Health and Well- being	3.4 – Reduce mortality from non-communicable diseases; 3.8 – Achieve universal health coverage
("I Contribute	Monthly provision of essential goods to vulnerable families	SDG 1 – No Poverty SDG 2 – Zero Hunger	1.3 – Implement social protection systems; 2.1 – End hunger and ensure access to safe food
Support Education	Renovation of nursery schools, support for special education (EEEEK Thermi), donation of equipment	SDG 4 – Quality Education	4.2 – Access to quality early childhood education; 4.5 – Eliminate gender disparities and ensure equal access for persons with disabilities
Support Society	Donations to social grocery stores, emergency relief,	SDG 10 – Reduced Inequalities	10.2 – Empower social inclusion; 11.3 – Enhance inclusive urbanization



"Basket of Love" initiative, support for correctional facilities

SDG 11 -Sustainable Cities and Communities

Human Rights & Labour

CSR events, gender equality conferences, workplace safety and anti-harassment training

SDG 5 - Gender **Equality** SDG 8 - Decent Work and **Economic** Growth

5.5 – Ensure women's equal participation and leadership opportunities in political, economic and public life; 8.8 - Protect labor rights and safe working environments

Environmental Responsibility

Events on green entrepreneurship, energy transition, crisis management, ESG standards

SDG 7 -Clean Energy SDG 12 -Responsible Consumption **SDG 13 -**

7.3 – Double the global rate of improvement in energy efficiency; 12.6 -Affordable and Encourage sustainable business practices; 13.3 Improve education, awareness-raising and human and institutional and Production capacity on climate change mitigation, Climate Action adaptation, impact reduction and early warning

Anti-Corruption and Governance

Conferences on mediation, tax compliance, internal audit, transparency

Justice and Strong Institutions

16.5 – Substantially **SDG 16 - Peace**, reduce corruption; 16.6 -Develop effective, accountable and transparent institutions at all levels

Quality and Social Responsibility **Policy**

ISO 9001:2015 & **SMETA 2014** standards, transparent procedures, responsible financial management

SDG 9 -Industry, Innovation and industries for Infrastructure Justice and Strong Institutions

9.4 - Upgrade infrastructure and sustainability: 16.6 -**SDG 16 - Peace,** Develop effective, accountable and transparent institutions at all levels

Network of Social Solidarity and **Assistance**

Volunteer-based support for 100+ institutions serving vulnerable groups

SDG 17 -Partnerships for the Goals

17.17 – Encourage effective public, publicprivate, and civil society partnerships



7. Summary Table of Engagement

UNGC Principle Area	Key Activities (2023–2025)	Outcome / Impact
Human Rights & Labour	CSR events, gender equality, workplace safety, anti-harassment training	Enhanced inclusion, improved labor practices, stronger CSR culture
Environment	Green entrepreneurship, ESG events, energy efficiency workshops, risk management conferences	Reduced environmental footprint, increased awareness of sustainability practices
Anti-Corruption	Mediation, arbitration, tax compliance, and internal audit workshops	Improved transparency, ethical governance, and dispute resolution mechanisms
Social Responsibility	Network of Social Solidarity actions (health, family, education, society)	Strengthened community support, volunteerism, and social resilience

For more information:

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