



The University of Sheffield
CITY College
Department of Business Administration & Economics
Strategic People Management Research Group



Call for Participation

1st International Strategic People Management Workshop

Which Way is Up?? Energizing HRM in a Complex World

Friday, 17th of October 2008; 9:00 – 14:00
Stein Building, 2 Kalapothaki Str., Thessaloniki, Greece

While the movement of products across the globe is one of the most visible signs of business, many organisations today are starting to look for efficiencies in how they utilize their human assets, make decisions on recruiting, and maintain and develop their human resources. In this respect, this workshop will highlight the latest theoretical and empirical advances in the field, and be of great interest to senior practitioners, academics, independent researchers, and those in the wider policy community. The workshop will include interactive debates, discussions and cases to broaden the understanding of the participants. Special emphasis will be placed on:

- Issues in global human resource management practices
- Recruiting and retaining skilled employees – overcoming brain drain
- Developing human capital and knowledge focused workforces
- Transitioning towards pay for performance and other forms of compensation systems
- The impact of EU workforce policies
- The development of HR as a professional occupation

Key-Note Speakers:

- Prof. Chris Brewster, Henley College, U.K.
- Prof. Paul Sparrow, Lancaster University, U.K.
- Prof. Adrian Wilkinson, Griffith University, Australia

This is a once in a lifetime opportunity to hear keynote addresses and insights from three of the world's most pre-eminent Human Resource Management scholars and consultants. Each is highly sought after in his own right and they will be together in Thessaloniki for the first time!! They have consulted for many of the world's top multinational companies, run successful HRM research and practitioner centres, and published in all of the top HRM journals and magazines, many times over. Gain from each ones' insights, perspectives and experiences, hear them discuss and debate the hottest global HRM topics, and ask them questions about future issues.

Coordinators:

- Prof. Geoffrey Wood, University of Sheffield, UK
- Dr. Alexandros G. Psychogios, CITY College, Greece
- Dr. Leslie T. Szamosi, CITY College, Greece

For more information please contact the Strategic People Management Research Centre at: spm@city.academic.gr



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Tentative Program

Time	Activity
9:00 – 9:30	Registration, Refreshments, Networking. CITY College Stein Building – Auditorium 2, Kalapothaki Street, Thessaloniki Tel: +30-2310 224 026, 224 080
9:30 – 10:00	Dr. Alexandros Psychogios and Dr. Leslie Szamosi “Introduction and Opening of the Strategic People Management Research Group”
10:00 – 11:00	Prof. Paul Sparrow “International Mobility and Emerging Markets”
11:00 – 12:00	Prof. Adrian Wilkinson “The Dark Side of HRM – Downsizing”
12:00 – 12:15	Break
12:15 – 13:15	Prof. Chris Brewster “Is HRM Being Globalised? Learning from Comparative HRM”
13:15 – 14:00	Prof. Geoff Wood, Dr. Alexandros Psychogios, Dr. Leslie Szamosi “Open Discussion and Dialogue With Keynote Speakers and Audience”
	Refreshments



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Registration and Payment Details

Never before have three of the world's most pre-eminent Human Resource Management scholars been present together at the same discussion table anywhere in the world. This is a once in a lifetime opportunity to hear keynote addresses and insights from Professors Chris Brewster, Paul Sparrow and Adrian Wilkinson. Together they have consulted for many of the world's top multinational companies, run successful HRM research and practitioner centres, and published in ALL of the top HRM journals and magazines, many times over. Each is highly sought after and they will be together in Thessaloniki for the first time!! Gain from each ones' insights, perspectives and experiences, hear them discuss and debate the hottest global HRM topics, and ask them questions about future issues.

Each speaker has donated their time to be with us and fees are ONLY to cover workshop expenses.

25€: CITY College Students and Alumni

50€: General Participants

Registration is limited to the size of the facility and will be undertaken on a first come basis.

Please email your registration form (and confirmation of payment) to: spmc@city.academic.gr

Registration Form

Last Name: _____
First Name: _____
Organization: _____
Address: _____
Telephone: _____
Fax: _____
Email: _____

Payment Confirmation Number: _____

Please make direct payment to:

Alpha Bank
Mitropoleos 19 Branch
Thessaloniki 54624

SWIFT CODE CRBAGRAAXXX
Account Number: 700-00-2002-010971
Account Name: CITY Ltd.
IBAN NUMBER: GR7701407000700002002010971

After depositing the fee, please send a copy of the bank receipt via e-mail or fax to the attention of the Accounts Dept.

Fax: +30 2310/287.564 Tel: +30 2310/224.186 e-mail acadreg@city.academic.gr